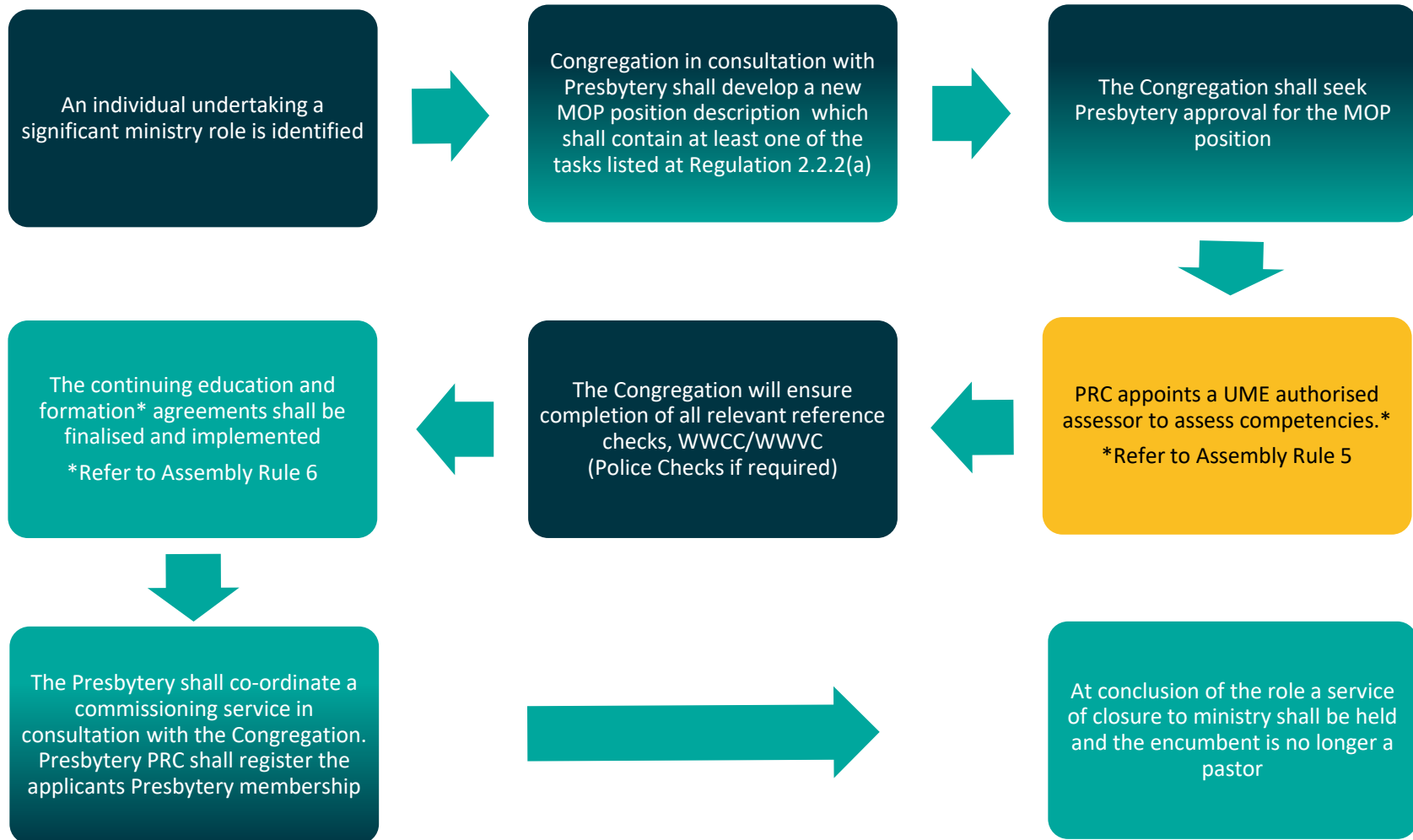


Flowchart: Employment Process for a Volunteer Ministry of Pastor Role



Key:	Congregation	Presbytery	UME	Synod
------	---------------------	-------------------	------------	--------------