

Stipend and Allowance Table

Effective 1 July 2019 to 30 June 2020

Ordained Ministers | Ordained Deacons

| Minimum Stipend Level | | Per Annum | Per Month | Per Fortnight | Per Week |
|---|---------------------------------|---------------------------------|---------------------------------|---------------|------------|
| a) For Full Time (FT), Part Time (PT) and Supply Ministries | | \$66,790 | \$5,565.83 | \$2,568.85 | \$1,284.42 |
| NOTES: PT placements and supply receive a pro-rata amount of the FT stipend based on units of supply | | | | | |
| Vehicle Standing Costs | | Per Annum | Per Month | Per Fortnight | Per Week |
| For FT Placements and FT supply only (Non-retired only) | | \$11,721 | \$976.75 | \$450.81 | \$225.40 |
| Resource Allowance | | Per Annum | Per Month | Per Fortnight | Per Week |
| a) FT/PT placements and Long Supply (Non-retired only) | | \$1,540 | \$128.33 | \$59.23 | \$29.61 |
| b) Short Supply (Non-retired only) Resource Allowance does not apply to short supply UNLESS the short supply is extended. Resource allowance is then paid from the 4 th month onwards (not backdated). | | | | | |
| NOTES: \$1,510.00 per annum (this is a fixed amount, not pro-rated with position %) | | | | | |
| Travel Component | | | | | |
| a) Full-time Placement / Full-time Supply (Non-retired only) (placement related travel only) | | 35c per km | | | |
| b) Part-time Placement / Part-time Supply (Non-retired only) (placement related travel only) Above 15,000km, it may be considered viable to pay as if it is a FT placement (35c per km + Vehicle Standing Costs) | | \$1.13 per km – Up to 15,000 km | | | |
| c) Supply Travel (Retired Ministers only) or Casual Travel | | 40c per km | | | |
| d) Synod Committee Members and Disaster Recovery Chaplains | | 68c per km | | | |
| Residence Benefit Guidelines | 0 - 1 Dependants | 2 - 4 Dependants | >4 Dependants | | |
| | Units/2 BR House | 3 BR House | 4+ BR House | | |
| Inner Sydney/North Shore | \$13,092 (min) - \$16,536 (max) | \$13,092 (min) - \$18,720 (max) | \$13,092 (min) - \$23,400 (max) | | |
| Metropolitan/Region | \$13,092 | \$13,092 (min) - \$14,040 (max) | \$13,092 (min) - \$17,212 (max) | | |
| Rest of State | \$13,092 | \$13,092 | \$13,092 (min) - \$13,728 (max) | | |
| Canberra ACT | \$13,092 (min) - \$14,664 (max) | \$13,092 (min) - \$16,068 (max) | \$13,092 (min) - \$17,160 (max) | | |
| Please refer to the 'Changes to Residence Benefit' document for further explanation | | | | | |
| NOTES: Residence Allowance is only paid in circumstances where it has been agreed between the Appointing Body/Congregation and the Minister/Deacon/Deaconess that the Minister/Deacon/Deaconess will reside in their own home. | | | | | |

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Effective 1 July 2019 to 30 June 2020
Ordained Ministers | Ordained Deacons

| | |
|---|---|
| Casual Preaching Fees | \$95.00 for one (1) service \$35.00 for each additional service in the same Congregation on the same day |
| Ministers Support Fund Levy | |
| Paid by Appointing Body / Congregation | |
| a) FT/PT Placement or Supply (<i>non-retired only</i>) | \$250 per month (pro-rated with position %) |
| b) Supply (<i>retired only</i>) for Workers Compensation | \$75 per month (fixed amount) |
| NOTES: Remitted monthly to UR Finance quoting (Ministers reference number obtainable from UR Finance or Secretariat) | |
| Beneficiary Fund | |
| Paid by Appointing Body / Congregation | |
| a) FT/PT Placement or Supply (<i>non-retired only</i>) | \$736 per month (pro-rated with position %) |
| b) Supply (<i>Retired only</i>) | 9.5% of the taxable components |
| Personal Contribution | |
| a) FT/PT Placement or Supply (<i>non-retired only</i>) | \$294 per month (pro-rated with position %) |
| NOTES: | |
| <ul style="list-style-type: none"> - If the Minister is not a member of the Beneficiary Fund, then Superannuation payments (as detailed below) apply - Beneficiary Fund is remitted monthly to UR Finance with Ministers Support Fund Levy (Ministers reference number obtainable from Secretariat or UR Finance) - Personal contribution must be from post-tax stipend | |
| Superannuation | |
| Paid by Appointing Body / Congregation | |
| a) FT/PT Placement or Supply (<i>non-retired only</i>) | \$736 per month (pro-rated with position %) |
| b) Supply (<i>Retired only</i>) | 9.5% of the taxable components |
| NOTES: Remitted monthly to Super Fund of Ministers choice. NGS is the Synod's default fund. | |

The NOTIONAL STIPEND for the **2019 Financial Year** (for Beneficiary Fund purposes) is **\$58,881pa**
This is subject to an annual review by the Beneficiary Fund.