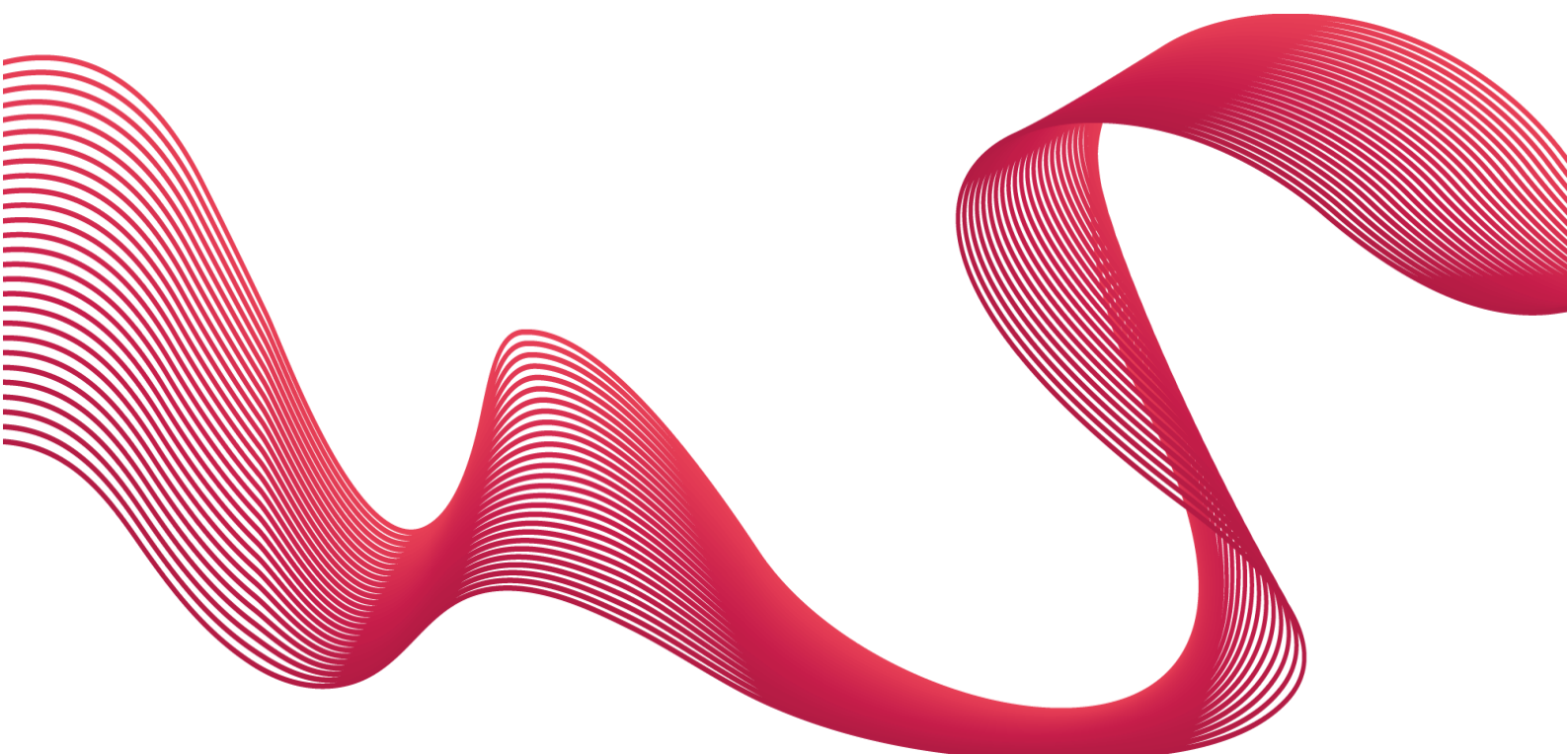




List of Supervisors

2019



In the Uniting Church in Australia, the goal of supervision is understood as the continuing enhancement of ministry in a context of trust and openness by means of a relationship of mutual accountability that focuses on actual ministry experiences.

The Supervisors listed in this document have been recommended by UCA ministers in placement in the Synod of NSW/ACT. The information about each supervisor has been provided by the Supervisors themselves and all have agreed to be included. Ministers and leaders who are looking for supervision need to contact a potential Supervisor directly for more information and to negotiate an initial meeting.

The Assembly document, Professional Supervision: a process of reflection on ministry experience is available for download on the Assembly website at:
http://assembly.uca.org.au/images/stories/About/MEC/Professional_Supervision_Dec2011-_FINAL_ROHAN.pdf

It also includes a Supervision Covenant which needs to be completed and submitted to the Presbytery PRC.

Rev Glenys Biddle

Contact:	Phone: 02 4443 0864 Mobile: 0437 779 965 Email: glenysbiddle@bigpond.com	Supervision Locations:	Venue is negotiable Skype supervision is feasible Phone supervision also offered
Supervisory Framework:	More than anything I am prepared to sit down and listen to how you want to use your supervisor time and tailor it to your needs in order for your supervision time to be effective for you. I use a systems approach to supervision. I consider people to be part of a system affected by aspects like the denominational context, the institutional context, the people with which they are working, the community they are working in etc. I seek to look at how people are affected by and interact with elements of the system.		
Qualifications:	B.Th. CPE, Advanced CPE, Uniting Church trained supervisor Experienced a variety of models of supervision and supervisors Significant experience of the church as a lay and ordained person in a variety of places and contexts Interests in ministry include educational processes, children and young people, intergenerational ministry, pastoral care, relating to people in the wider community and the ongoing formation and growth of ministers and lay people.		

Rev Tony Blake

Contact:	Mobile: 0432 859 230 Email: revsline@hotmail.com.au	Supervision Locations:	Richmond/ Bathurst/Central West Skype address: Tony James Blake
Supervisory Framework:	I view supervision as a safe place where two people walk a journey together and at times struggle with issues that are difficult and sometimes unanswerable. It is a place where one is supported on the journey and where one can struggle or rest with the unanswerable issues if need be. My approach is a reflective and companion and sometimes mentoring style. Perhaps somewhat eclectic in form. I come from a trade background followed by 25 years in pastoral ministry with 15 of those involving various chaplaincy roles.		
Qualifications:	Recognised Supervisor AAOS Pastoral Supervisor Transforming Practices Inc. B Couns. Dip CCFT. Dip Min. Dip Theology.		

Rev Dr Keree Casey

Contact:	Mobile: 0402 011 877 Email: kereecasey@optusnet.com.au	Supervision Locations:	Hills area or at a negotiated location Skype Phone
Supervisory Framework:	Supervision is educational and enables the client to take time out from their daily work practice to support them in their personal and professional growth and development. It provides a time to attend and reflect on issues and circumstances that influence and impact their daily work, relationships and life in general. As a Supervisor I assist clients to become more effective at their profession by providing an environment for them to learn various ways of becoming more self-aware and being a more effective practitioner. Clients are supported by being fully present with them and employing an experiential action-reflection learning model to support the individual's transformative learning. Verbatims, journaling & reflective conversation are used to support the client to become a more self-directive learner. Using highly effective listening tools, I "metaphorically" hold a mirror for the client to see themselves more clearly which enables them to better understand their particular circumstance. Clients are supported to become more effective in time management, personal development, grief & loss, transition, conflict management, issues of abuse, caring for the carer, trauma, group dynamics & the journey of life and faith.		
Qualifications:	Accredited Supervisor through the Australasian Association of Supervision as well as the Uniting Church in Australia; 15 years' experience as a Supervisor; BTh MTh DMin.		

Wendy Colville

Contact:	Mobile: 02 9837 7935 Email: wendycolville@exemail.com.au wendygcolville@gmail.com Website: www.wendycolville.com.au	Supervision Locations:	Quakers Hill Skype Phone
Supervisory Framework:	I view supervision as; an opportunity to take "time out" for intentional reflection on issues relating to one's work. a supportive environment which offers an outside perspective. an opportunity to enhance personal and professional growth. I am open to the use of creative media within Supervision for those who find that helpful.		
Qualifications:	Member of Australasian Association of Supervision - Supervisor Member of Transforming Practices - Pastoral Supervisor Member of Australian Clinical Supervision Association Master of Arts in Christian Life and Ministry Bachelor of Applied Science in Occupational Therapy Diploma in Divinity and Mission Clinical Pastoral Education (CPE) 2 Basic units and 1 Advanced unit. I have 10 years' experience as a hospital chaplain in a variety of settings and 3 years' experience as an aged care chaplain. I was a cross cultural Christian worker for 12 years in Pakistan and Bahrain. I am a member of Life Anglican church at Riverstone.		

Rev Terence Corkin

Contact:	Mobile: 0407 220 677 Email: terence_corkin@hotmail.com	Supervision Locations:	Canberra Region Presbytery Skype
Supervisory Framework:	Supervision is the gift of time, space and relationship that is made available to enhance the supervisee's awareness of opportunities and challenges arising from ministry and life as that impacts on the practice of ministry. On this basis my approach is to encourage persons to take responsibility for their own learning and to assist in that by using a variety of techniques to prepare for and open up conversations during a supervision session. Recognising that people have different personalities and learning styles I am committed to attending to people as individuals and to adapt the style and content of sessions appropriately. My basic approach is conversational and gently enquiring while being open to the silences in which helpful insights mature.		
Qualifications:	BA B.Th. BLegS GAICD and the NSW Synod supervisor training program. National accredited mediator.		

Rev Robin Davies

Contact:	Phone: 02 9552 3667 Mobile: 0413 770 430 Email: robinandree@me.com	Supervision Locations:	Pyrmont, CBD & surrounding suburbs Skype Phone (face time) 0413770430.
Supervisory Framework:	Ministry supervision includes the role of the minister's relationship to God. Supervision encourages the minister to reflect on their relationships and experiences in light of biblical stories and truths. It is also a process for accountability and creates an environment for further learning as the minister's experiences are explored and evaluated. I believe that much can be learnt from "sitting at the feet of our work" (Zachary, 2002: xv). I see my supervisor role as one first off to listen and be attentive, to offer the supervisee a chance to review their work. With the benefit of hindsight and reflection, tease out and explore issues, to ask how they might have handled the situation differently. For further reflection ask if there is a bible story or verse that relates to them and ask where is God in this situation. As the supervisor is helping the supervisee learn from their work it may be helpful to ask what they have learnt from reflecting.		
Qualifications:	In 2017 I completed the Uniting Church in Australia's training course to provide pastoral supervision for those exercising ministry within and for the Uniting Church. In 1998 I completed my B.Th. at Uniting Theology College, commissioned as Community Minister in 2002 at The Mustardseed Ultimo Uniting Church, 2009 Ordained as MOW at Mustardseed Ultimo Uniting Church. Retired 2015. Now a retired minister with 20 years of ministerial practice I feel I have valuable experience not only in pastoral care but also in the corporate world, to equip me for the role of supervisor. For the last 10 years I've been a member of Sydney Presbytery's Pastoral Relations Committee and the deputy chair of the committee for a number of years. I've been practicing as a supervisor for the last two years and would welcome one or two other clients as I feel it's a way I can serve God and the wider church.		

Nerida Drake

Contact:	Phone: 02 4920 9878 Mobile: 0418 697091 Email: malcomdrake@bigpond.com	Supervision Locations:	Kahibah Central Coast Skype I would have to negotiate about phone contact, but I could be persuaded.
Supervisory Framework:	I come to supervision with 30 years of parish ministry experience, and a background in Spiritual direction. I think it's important to reflect in supervision on the person of the ministry agent, as well as the tasks and the spiritual implications of all that the supervisee brings.		
Qualifications:	I have been supervising ministers for two years. I have completed the Synod supervision qualification, as well as a qualification to supervise spiritual directors. I have spent 30 years in parishes in the Uniting church in NSW, rural and urban. I hold a B.A. Dip.Ed., M. Div., M. Theol.		

Joanna Drayton

Contact:	Mobile: 0419 632 888 Email: Joanna.drayton5@gmail.com	Supervision Locations:	Turramurra and can travel to mutually convenient locations, Skype or phone supervision is possible.
Supervisory Framework:	"Supervisors are primarily facilitators of reflection" (Michael Carroll, Supervision Centre UK). Supervision is an intentional and thoughtful reflective process on work and ministry; learning from experiences, building on strengths and identifying challenges. Learning is transformational and impacts how you respond, think, feel and act. The aim is supporting best practice in ministry and work, I seek to inspire the growth and self-awareness of the potential in each person. It is my aim to provide a confidential space to question, reflect upon or talk through significant relationships and events within ministry. I seek to hold a supervisee accountable for their growth, actions and conduct of ministry thereby encouraging them to become the best they can be as a ministry agent and as a person.		
Qualifications:	Professional Supervisor - Australasian Association of Supervision (AAOS) Recognised Pastoral Supervisor - Transforming Practices Inc. Supervision Certificate -UK (Centre for Supervision) Assoc Diploma Counselling – PCI 18 years of congregational, Presbytery and community ministry; personal experience of supervision and its benefits; many years of mentoring others.		

Judith Dunbar

Contact:	Mobile: 0428 552 521 Email: judithdunbar@bigpond.com	Supervision Locations:	Rooms 9 and 10, Transforming Practices Inc., 29 Oxford Street, Epping 2121 Chatswood South Uniting Church. Can travel to consult with supervisees - including Canberra and Adelaide, and may visit client work sites. Skype
Supervisory Framework:	Underpinning my practice is the belief that people's experiences, particularly those that are uncomfortable and disorientating can be the basis for personal, emotional and spiritual learning and transformation. My understanding comes through personal experience and from studies in theology, supervisory practice, teaching theory, various nursing strands and science. I have a passion for teaching and supporting people to grow in personal awareness, facilitating their coming alive to insights and learning which enhances their professional and pastoral selves. I am enthusiastic about working with people who are keen to learn about their own practice, who desire personal and professional understanding, and who expect their supervisor to accompany them on that journey. I currently take pleasure working with practitioners from pastoral practice, pastoral management, the homelessness sector, education and nursing practice, either in individual or peer group supervision.		
Qualifications:	M Divinity MA Theological Studies BApp Sc (Advanced Nursing) Dip App Sc (Community Health Nursing) Biology Cert. AAOS Supervisor Professional/Pastoral Supervisor Educator Spiritual Accompanier Interplay Leader		

Rev Ann Hogan

Contact:	Mobile: 0403 257 013 Email: revannhogan@gmail.com	Supervision Locations:	Hornsby
Supervisory Framework:	With the aim of helping ministers to be better ministers, I seek to facilitate the growth and self-awareness of the individual to reach their best potential particularly within their vocation. It is my aim to provide a confidential context for a person to question, reflect upon or talk through significant or every day relationships and events within ministry. I seek to hold a supervisee accountable for their self-awareness, growth, actions and behaviour thereby encouraging them to become the best they can be as a ministry agent and as a person.		
Qualifications:	16 years of congregational ministry; personal experience of supervision and its benefits; many years of mentoring others.		

Gillian Hunt

Contact:	Phone: 02 9553 9459 Mobile: 0410 509 171 Email: gillianelizabethhunt@gmail.com	Supervision Locations:	Designated room at Pitt St Uniting Church, 264 Pitt St, Sydney.
Supervisory Framework:	A reflective and narrative form of supervision is offered in a safe, confidential environment; an invitation to strengthen self-awareness, develop personal gifts and to facilitate reflection on issues affecting ministry and pastoral relationships. An early career in education, together with many years of listening to peoples' personal stories, has taught me the value of intentional listening. Qualities of discernment and intuition also inform my professional supervision practice. As an Interplay leader I am open to creative forms of reflection.		
Qualifications:	2014 UCA Supervisor Training Course 2015 Clinical Pastoral Education 1, St Vincent's Hospital 2013 Hospital Chaplaincy, Mental Health Unit, St George Hospital 1999 Grad Dip Theology		

Peter Kadwell

Contact:	Mobile: 0412 260 102 Email: pjkadwell@inet.net.au	Supervision Locations:	Erskineville, Kogarah Skype: (evenings only) Phone
Supervisory Framework:	<p>You live your life forward - You understand it backwards. (Kierkegaard)</p> <ul style="list-style-type: none"> • Supervision is a working alliance between two professionals where supervisees offer an account of their work, reflect on it, receive feedback and receive guidance if appropriate. • The object of this alliance is to enable the supervisee to gain in ethical competency, confidence and creativity thereby ensuring the welfare and best quality-service for clients/others. (Inskipp and Proctor 2001) It is an opportunity to discuss: <ul style="list-style-type: none"> • Difficult or emotionally charged clinical / professional encounters with others in order to explore your own feelings and reactions to your work, and how these emotions affect the care you provide. <p>GOAL</p> <ul style="list-style-type: none"> • Providing more sensitive, empathetic care • Improve psychosocial skills • Improve communication skills • Sustainability 		
Qualifications:	Grad. Cert. Community Management Master Counselling Diploma Relationship Counselling Advanced Dip. Theology Diploma Ministry		

Rev Kim Langford

Contact:	Mobile: 0418 694 296 Email: kimlangford@outlook.com.au	Supervision Locations:	Supervision sessions are offered from Valentine/ Belmont or in central Newcastle if necessary. I am willing to negotiate other arrangements including group supervision sessions and Skype.
Supervisory Framework:	My approach to supervision is to create a warm, safe and professional environment in which supervisees are supported to explore their work context and are nurtured in their ministry role. I recognise the need to attend to the normative, formative and restorative tasks of supervision, and seek to this creatively and in ways that recognise preferred learning styles. I am strongly influenced by the Hawkins and Shohet Seven-Eyed Model of professional supervision which invites a collaborative response to the social, ethical, and interpersonal dynamics of any ministry situation. My qualifications and experience are diverse, offering wide ranging perspectives on contemporary issues affecting ministry. I am an avid and life-long learner and am committed to supervision for myself in my own various ministry roles, including that of professional supervisor. Cost - \$90 per each 60 minute session or negotiated. I encourage supervisees to arrange congregation/employer to cover the cost of professional supervision.		
Qualifications:	<ul style="list-style-type: none"> • B.A Honours (History) - University of Sydney • Postgrad. Dip Education (Adult and Community Education) - University of South Australia • B. Human Services - Southern Cross University • Grad. Dip. Pastoral Counselling - Charles Sturt University • Grad. Cert. Professional Supervision - St Mark's National Theological Centre (RTO) • Advanced Dip. Meaning-Centered Therapy - Viktor Frankl Institute • Accredited Lay Preacher Uniting Church since 2011 • Specified Ministry of Pastor in three placements since 2012 • Associate Member of Australasian Association of Supervisors (AAOS) 		

Rev Robyn Lyons

Contact:	Mobile: 0407 452 971 Email: revrobyn@tpg.com.au	Supervision Locations:	Kogarah Uniting Church or other as negotiated Skype
Supervisory Framework:	I have been in ministry, lay and ordained for 35 years and strongly believe in the importance of regular supervision as an aid to understanding "how/who I am in ministry" and keeping a work-life balance. An important part of my practice is active listening, understanding where we store our stress and how to move it out of our bodies and what resources we have to help us with that.		
Qualifications:	B.Th. InterPlay Leader 25 years' experience in Chaplaincy in – <ul style="list-style-type: none"> •Police •Emergency Services •Hospital •Aged Care; Retreat Leadership and Spiritual Direction 		

Valerie Milner

Contact:	Mobile: 0406 047 800 Email: valerie.milner@bigpond.com	Supervision Locations:	Charlestown – The Place Community Centre Pearson Street Charlestown 2290 Caves Beach – address available on request Supervision offered face to face, by Phone, Skype.
Supervisory Framework:	Supervision provides a great opportunity for learning and growth within a supportive, non-judgemental environment. It encourages self-reflection, transformational learning and both personal and professional development. As a supervisor, I draw on a number of different models and tools in order to collaboratively support supervisees to: <ul style="list-style-type: none"> • reflect on and process workplace/ministry experiences; • grow in confidence and competence in their professional role; • discover strengths and potential growth areas; • maintain healthy boundaries and self-care practices; • maximise learning experiences from supervision. 		
Qualifications:	I have 20 years counselling experience and have worked in private practice as an accredited mental health social worker for approximately 9 years. As a supervisor I have worked with a range of people from various professional backgrounds over the last 11 years, and currently provide both individual and group supervision to a number of professionals and leaders within community and church based environments. Bachelor of Social Work (Hons) from Newcastle University Advanced Diploma in Christian Counselling & Family Therapy (AIFC) Post Graduate Certificate in Professional Supervision (Clinical) St Marks		

Rev Dr Peter Oliver

Contact:	Mobile: 0432 849 191 Email: rovingpo@gmail.com	Supervision Locations:	Skype is an option but prefer to travel for example to Sydney or Wollongong and well as the Hunter Area.
Supervisory Framework:	Outreaching with and caring for, people in the context of Christian community have specific demands and pitfalls. As clergy the work/life balance takes on a particularly demanding dimension in relating to family laity and church hierarchy. Supervisors help the supervisee to safely examine their ministry with parishioners and others outside the church highlighting affirmations and alternative possibilities. Theologising about God's presence and spiritual dynamics in the ambiguity of life gives a framework within which Christian workers can reflect on ways in which the spirit of God is at work in very concrete and contemporary situations. My style of supervising emphasises mutuality, creativity and nurture. I would hope that the supervisee will grow in their ability to supervise themselves between supervisory sessions and that the time spent together would be real and supportive. The self-disclosure of my own journey in times of struggle and success will contribute to the trust required in this important relationship. I have extensive library resources which I would be happy to share. Apologetics and gender issues are interests of mine in which have done some research. I look forward to meeting those that would see their journey in ministry and humanity to be enhanced by this fellow traveller.		
Qualifications:	Ordained in the Uniting Church in 1980 I have served four parishes – three in the hunter. Studying psychology at master's level and experience as a chaplain at two psychiatric hospitals has given me practical experience and intellectual awareness of human dynamics. I have also had a year as trainer and counsellor for Lifeline. I have supervised Christian counsellors and ministers from various denominations and am on the NSW Synod Committee for Counselling having helped the Assembly Committee to establish protocols for when accusations of abuse arise. I have trained over forty people in Clinical Pastoral Education over the past ten years and have lectured in courses in youth worship and supervision at the United Theological College and the Pastoral Care Institute. At present I enjoy a diversity of ministries. Training and assessing Newcastle medical students in counselling and sexuality is very rewarding and I am also a work place counsellor for Converge International (previously ITIM). In that capacity I have been called in to debrief critical incidents as an employee assistance provider. I am the Uniting Church Chaplain at John Hunter Hospital and am a Board Member of Spiritual Care Australia (previously Australian Health and Welfare Chaplains Association). I am a conjoint lecturer for the medical faculty of Newcastle University.		

Rev Mary Pearson

Contact:	Mobile: 0413 149 600 Email: maryepearson@gmail.com	Supervision Locations:	North Rocks Skype is also possible
Supervisory Framework:	My approach to supervision is to offer a safe place of listening, to encourage reflection on areas of work and life that may challenge or stimulate, and so to foster learning and growth. It is about discovering more about ourselves and recognizing how we may continue to develop our skills at every stage of life. My background as a mental health chaplain makes me very aware of human vulnerability and strength. I enjoy working with, and learning from people of many different cultural backgrounds.		
Qualifications:	M.A., Cert. Ed, Cert. in Education of the deaf and partially hearing Diploma in Counselling, B.Th. Hons, Member Australasian Association of Supervision, Member Transforming Practices Inc.		

Rev Dr John A Pender

Contact:	Phone: 02 9983 9880 Mobile: 0407 008 944 Email: jpenda@bigpond.net.au	Supervision Locations:	I have an arrangement with South Turramurra Church for meetings. I strongly prefer face to face, one on one. I can access skype.
Supervisory Framework:	Essentially the pattern I use is based on the Wellbeing of the supervisee. In this instance wellbeing as a person; wellbeing as a minister; and wellbeing of the relationship with God. I try to exercise active listening. I expect the supervisee to nominate issues that are operating for them. I don't submit reports to presbytery unless I am asked for comments and with the agreement of the minister. Since retiring I have accepted payment usually equivalent to the casual preaching fee. I only accept payment if the supervisee is being reimbursed for their supervision by their placement. This is not often.		

Martin Pearce

Contact:	Mobile: 0415 735 277 Email: martincearce7@gmail.com	Supervision Locations:	Parramatta/Westmead Face to face individual and group Phone/email support between sessions if needed Skype
Supervisory Framework:	Solution Focused Strength Based, Coaching Models		
Qualifications:	Supervisor of Clergy for 11 years; until 2013 Supervision of provisionally registered psychologists. 30 years working as a psychologist B.A. (Psych) Grad Dip Counselling Masters Applied Psychology Masters Applied Science (Coaching Psychology)		

Greg Powell

Contact:	Phone: 028208 5958 Email: Greg@themindspace.com.au	Supervision Locations:	Face-to-face at The Mindspace - Mona Vale. Skype Telephone
Supervisory Framework:	My model of supervision is based on a strengths coaching model, seeking to help people to develop their skill-sets while also addressing areas of problematic functioning. I utilise a number of models from positive psychology, working in a collaborative manner and tend to be strategic and goal-oriented. However, I am also comfortable working with areas of dysfunction.		
Qualifications:	<p>I am a registered psychologist (clinical endorsement) and work in private practice. I am also involved in the psychological assessment of ordination candidates for a number of denominations in Sydney.</p> <p>I have lectured in pastoral care at a number of theological colleges and get to speak to a variety of church and community groups on subjects such as stress, mental health, relationships, and parenting. My most recent research (clinical masters) focused on burnout and depression in ministry staff (using the leadership data from the NCLS).</p> <p>I am currently supervising people working as counsellors as well as supporting a number of people involved in full-time ministry settings.</p>		

Rev Dr Peter Powell

Contact:	Phone: 02 9683 3664 Mobile: 0427 010 999 Email: peterp@nswact.uca.org.au	Supervision Locations:	Centre for Ministry Northmead UC Counselling Centre (the Cottage) Skype Phone
Supervisory Framework:	<p>I work from a model I first began developing 1984. The ideas can be found in my book, <i>Story Whispering: An introduction to Biblical-Narrative Therapy</i> (2013). It is a narrative model integrated with attachment theory.</p> <p>In the supervision my goal is to work respectfully with the story of the other person as they describe what it is they are doing in ministry. Together we look at the story as the container of the wisdom, and as a team, allow the story to teach us what directions ministry can take. A critical element in the method is to stay curious rather than irritated and to never try and 'understand' the story but let the story teach its own meaning. The willingness to stay 'ignorant' until the story reveals what needs to be known is another important element. A number of biblical narratives inform the method and give participants a framework within which to address issues; for example, the story of the exodus challenges participants to move in a 'Mosaic' way into mystery waiting for 'quail to arrive', rather than building 'golden calf of certainty' in their work; consequently, faith and mystery dominates over dogma.</p>		
Qualifications:	<p>I am a psychologist registered in Australia.</p> <p>I am a clinical member of the Australian and New Zealand Association for the Treatment of Sexual Abuse.</p> <p>I am clinically accredited with the New South Wales Child Sex Offender Counsellor's Accreditation scheme to work with adults.</p> <p>I am an accredited supervisor with the Australian and New Zealand Association for Clinical Pastoral Education.</p> <p>Prior to training as a psychologist I spent many years developing educational programs for families as part of my work as a parish minister. This included a significant amount of family support, mediating family conflict and addressing the stress of death and dying issues.</p>		

Rev Peter Reedy

Contact:	Phone: 02 6334 5695 Mobile: 0407 760 783 Email: preedy@cmaustralia.org Website: www.depaulsupervision.weebly.com	Supervision Locations:	NSW Bathurst, NSW Skype Phone
Supervisory Framework:	I see the time in supervision/consultation as a safe place to reflect on work and ministry. My approach to supervision is influenced by my experience in ministry (in Fiji, Central Queensland, Beijing and Sydney) as well as my training in reflective pastoral supervision with Transforming Practices Inc. I also welcome the use of creative ways to do supervision.		
Qualifications:	B. Th (SCD) Grad Dip Theol in Religious Formation (Lampeter) Member of Australasian Association of Supervision Member of Transforming Practices. Over 30 years' experience of ministry in parishes and in formation of candidates for ministry in Australia, Fiji and China.		

Rev Jan Reeve

Contact:	Phone: 02 9983 1549 Mobile: 0419 432 490 Email: revjan@tpg.com.au	Supervision Locations:	St Ives Parramatta Rooms of Transforming Practices 29 Oxford Street, Epping and other locations by arrangement, open to travel. Skype (jan_reeve) Phone
Supervisory Framework:	Supervision provides the opportunity to reflect on pastoral practice and to develop insights into your ministry, greater awareness of the place of faith and values in your work. It also enables you to reflect on the social and cultural context in which you work, and to reflect theologically on your practice, how you relate to others in your ministry or workplace, and what you discover about yourself and the other. You set your own learning goals and we focus on those goals and your learning in your practice, enabling greater insights and effectiveness, greater understanding of your role and growth in spiritual and pastoral identity. This is done in a non-judgemental atmosphere. It is a form of transformative education.		
Qualifications:	B Ed B Th M Min Pastoral Counselling (Cert IV) Supervisor (AAOS) 2010, Supervision Certificate -UK (Centre for Supervision) Supervisor-Trainer AAOS Pastoral Supervisor-Trainer TP Inc. Supervision of UCA students in Field Education 2005-2012 (UTC certified) Recognition as Supervisor AAOS (Australasian Association of Supervision) through 2 year programme of Pastoral Supervision training through Transforming Practices Inc-2010. Included 200 hours of supervision of clients +180 hours of theory on Supervision as Transformative learning, Ethical standards, Theological Reflection, cross cultural and use of Technology From 2011, have developed Consultation /Supervision Practice UCA Supervisor Trainer Synod Supervision task group Convener		

Dr Gerardine Robinson

Contact:	Phone: 02 9735 3500 Mobile: 0417 274 477 Email: gtaylor@vitalitypsych.com.au	Supervision Locations:	Suite 3C, Redmyre House, 9-13 Redmyre Road Strathfield NSW 2135 Skype Phone
Supervisory Framework:	I work collaboratively with supervisees and encourage self-reflection and conceptualisation of issues that lead to practical strategies		
Qualifications:	PhD Bachelor of Theology Bachelor of Education (Special Education) I have been supervising trainee psychologists and ministers from several denomination since the mid-1990's.		

Rev Carolyn Thornley

Contact:	Mobile: 0448 110 407 Email: thornley@exemail.com.au	Supervision Locations:	Riverina Skype is possible
Supervisory Framework:	Supervision provides a supportive, safe place to reflect on work and professional relationships in order to enhance the quality of what one offers in the work place. I use a reflective and narrative model of supervision influenced by my former career in teaching, my cross cultural study and practice and life experience.		
Qualifications:	NZ Teaching Cert BA M.Ed. Grad Dip TESOL B.Th., MTh AAOS Supervisor Member		

Jenny Washington

Contact:	Phone: 02 8382 2119 Mobile: 0401 014 222 Email: k.washington@optusnet.com.au	Supervision Locations:	Phone is possible
Supervisory Framework:	Supervision gives us an opportunity to reflect upon our practice, in this to become more aware of what we noticed at the edges of our practice, to wonder, to grow in our awareness of self and others, to explore our theology. Through supervision we are enabled to develop our capacity to connect with others.		
Qualifications:	For the past 18 years I have managed the CPE Centre at St Vincent's Hospital, Sydney. In this role I have conducted CPE programs and provided education seminars and supervision to people working in Pastoral / Spiritual Care. I am an accredited Level 2 CPE Supervisor with the NSW College of Clinical Pastoral Education. I have a Masters in Counselling and a Masters of Arts (Specialising in Pastoral Supervision). I completed a Bachelor of Theology in 1996.		

Rev Frank Wortley

Contact:	Phone: 02 4320 2253 Mobile: 0414 193 979 Email: frend121@tpg.com.au	Supervision Locations:	Venue: 82 Bayview Ave East Gosford NSW 2250 Skype address: frend125 Phone supervision if needed 02 4320 2253 and 02 4325 0210
Supervisory Framework:	I work from a strengths-based person-centred model of supervision. I do so from within my own grounding as a Christian person while respecting the spiritual stance of the supervisee. My supervisory framework is invitational offering the opportunity to engage in reflective practice that includes and explores theological reflection from the supervisee's perspective and their unique identity as a pastoral person. Supervision would within an agreed supervisory relationship and focus on the professional and personal learning goals of the supervisee. I would also allow for reflection on the context and circumstances of their present life and ministry. The aim of my supervision is to provide a safe space within which the supervisee can grow as a person in ministry and develop skills, knowledge and attitudes that support healthy ministry. Supervision can be transformative.		
Qualifications:	I am an ordained Baptist minister presently employed as the Coordinating Chaplain in the Central Coast Local Health District where I have worked for the past four years. Before my current ministry I was an Army Chaplain for thirty years. I have extensive experience and training in coordination, mentoring and supervising of clergy from broad denominational and multi-faith backgrounds. Presently I am 81 points into a 108 point MA (Pastoral Supervision) programme. I am able to provide suitable references if required.		

Mauro Di Nicola

Contact:	Mobile: 0421 501 094 Email: dinicola@dinicola.id.au	Supervision Locations:	Most is undertaken at your place of work (mainly Sydney based) or as otherwise negotiated. For regional based ministers: Please enquire by phone as arrangements vary. I can also see you at 96 Queens Road, Hurstville.
Supervisory Framework:	<p><i>My approach to Professional Development Consultation</i> is concerned with the facilitation of critically reflective practice. Whether in individual or group settings it involves thoughtful conversations with professionals in different occupations in a context of confidentiality and trust.</p> <p><i>The workplace is an important part of our lives.</i> Individual work-focused consultation provides a time and a place within which busy professionals are encouraged to reflect on their work in a way which enhances their capacity for both personal and professional learning and their ability to contribute to the effectiveness of their work, their organisation and their profession.</p> <p><i>Individual work-focused consultation</i> provides an opportunity for busy professionals to grow in confidence, build on existing strengths, celebrate achievements, identify and address areas for further growth, identify challenges and address obstacles in their work.</p> <p><i>As a result of effective consultation</i>, professionals in different occupations have been assisted in their development as reflective practitioners able to articulate well what they do and how and why they do it in a way which includes personal, organisational and wider political and economic dimensions.</p> <p><i>I have been providing individual and group/team consultation</i> to professionals in a variety of occupational and educational settings for over 20 years. I took my first steps in this emerging profession as the clinical supervisor of counsellors and social workers in different institutional settings, including Master of Counselling students at Western Sydney University and the Australian College of Applied Psychology. This later developed into a practice which included the organisational and management contexts of clinical work and now offers consultation services to both managers and service staff in a variety of professions.</p> <p><i>My consultation practice currently encompasses</i> a wide range of professionals including: CEOs and mid-level managers of not-for-profit and public sector agencies; Primary and Secondary school principals; human resource and fund-raising managers; coordinators of refugee, women's, family support, youth, disability and volunteer programs; school, university and hospital chaplains; community workers; hospital-based medical professionals; senior church leaders and managers.</p> <p><i>My approach to professional development consultation</i> is anchored in a sensitive attentiveness to the unique</p>		

individuality of each person and to the unique context in which she or he may work.

I understand professional development consultation as an activity which facilitates thoughtful critical reflection on professional practice: A thoughtful, many-sided, conversation.

I further understand **practice** holistically as encompassing a worker's sense of self as well as their interaction with service-users, with other workers in the organisation, with the organisation itself and with the broader socio-economic-political environment. **Criticality** is the capacity and willingness to identify and articulate the assumptions, beliefs and values underlying one's practice and is therefore an important dimension of professional and personal self-awareness. Criticality also refers to the capacity to situate one's work within a broader organisational and social context. And **reflection** is not limited to thinking but importantly includes emotions and values, and is indeed an activity involving the whole person.

My approach is pragmatic and flexible in format, tailored to clients' preferred style of thinking and learning. Some prefer clearly specified agendas and formal structure whilst others prefer a more fluid, informal or conversational style. I am comfortable with both approaches and others in-between.

Paralleling such preferences in structure are different approaches to the resolution of work-based difficulties. At times, solutions to problems or work-based dilemmas emerge out of a rigorous, systematic and methodical approach to an issue, whilst at other times solutions emerge or unfold more indirectly and intuitively from within the reflection process itself.

At any one time, a consultation session may include any one, or a mixture of, de-briefing, support, coaching, mentoring, problem-solving, and strategic analysis

The heart of the matter, however, always remains the way in which each unique individual thinks, feels, experiences, and makes sense of, their work and unique work-place.

Consultation sessions are usually of 75- 90 minutes' duration and the 2018-19 fee is \$150 per session. Both session duration and fee are negotiable, depending on individuals' particular circumstances and work context

B.A (Hons), Dip.Ed., PhD (cand.), AAOS, MAICD

I conduct a private practice providing a range of services including: organisational consultation, individual professional development consultation, strategic planning, Board reviews and self-evaluation, policy research, workshop planning, workshop and group facilitation.

I also teach on a sessional contract basis at Western Sydney University within the Social and Community Work program.

My professional background includes: education and training in university, school and community contexts; management and organisational consultancy; community development; counselling and family therapy.

I have over 30 years' experience in working with a wide variety of non-profit organisations as a staff member, Board member, and consultant. Positions I have held include that of *National Secretary* of the Australian Catholic Commission for Justice and Peace, *Secretary* of the Ethnic Communities' Council of NSW, *Community Programme Officer* (Neighbourhood Centres and Local Government) with the NSW Department of Family and Community Services, and *Community Educator* with the Animation Project (a community development project in Campbelltown public housing estates).

**Qualifications/
experience:**

I have worked as a lecturer and tutor at the University of Sydney, the University of Western Sydney, the University of Technology, Sydney, Australian Catholic University and the Australian College of Applied Psychology. Subjects taught have included: *professional decision-making; international human rights [Undergraduate and Master's]; program evaluation; Not for Profit management and organisations; social policy; political economy; social and political theory; community development; supervision theory and practice [postgraduate]; counselling theory and practice [both Undergraduate and Master's].*

During my time as a professional counsellor I was a clinical member of the NSW Counsellor and Psychotherapist Association and of the NSW Family Therapy Association.

Research collaborations have included contracts with the University of Western Sydney's Centre for Social Justice and Social Change on *Program Evaluation and Results-Based Accountability* [an action-research project], and with the Whitlam Institute on *Government-NGO contracts*.

Recent consultative work has included Strategic Planning, Board self-evaluation and Staff Review Days with the *Tenants' Union of NSW*; Strategic Planning with *Community Legal Centres NSW* and the *Eastern Area Tenancy Service*; Strategic Planning with the *St Vincent de Paul Society NSW Youth Team* and the *Macarthur Housing Coalition*; Planning Days with *NSW Health [Multicultural Health Team]*, *Nepean Youth Accommodation Services*, and the *Campbelltown Community Animation Project*.

I have an abiding commitment to social justice and an abiding interest in reflective practice, organisational leadership, governance and management, social policy, political economy, adult education and community

development. I am currently a member of the Australasian Association of Supervision, the Australian Institute of Company Directors and Secretary of the Human Rights Council of Australia.