

budgets.

3. Complete the 'Property for a Pilgrim People' review and establish a Property Policy that encourages the optimal use of property across the Synod.
4. Establish a long term capital management plan that supports the Mission Plan, by mid-2015.
5. Build a Growth Fund with a target of \$50M by 2017, sourced from Church entities and property sales, to support growth initiatives (see 6. GROWTH).

9. OUR PEOPLE

Objective

We will support our People* in growing their faith and living out their call to discipleship.

* Ministers of the Word, Deacons, Chaplains, Pastors, Lay Leaders, members, adherents, employees and volunteers.

Initiatives

1. Develop training and education resources and options to equip our People for ministry in the current and emerging contexts.
2. Before undertaking new mission initiatives ensure a well resourced, suitably gifted and skilled and competent team is in place to maximise the potential for successful outcomes.
3. Develop more effective mentoring and support measures for those in challenging circumstances.
4. Promote Christ-centred values and be accountable for how we work with and care for each other.
5. Improve our dispute settling procedures.