

Stipend and Benefit Table

Effective the first full pay of July 2022 to June 2023
Ordained Ministers | Ordained Deacons

Approved Synod Standing Committee 17 June 2022 Minute: SSC/22-3/30

Minimum Stipend Level	Per Annum	Per Month	Per Fortnight	Per Week
a) For Full Time (FT), Part Time (PT) and Supply Ministries	\$72,733	\$6,061.08	\$2,797.44	\$1,398.72
NOTES: PT placements and supply receive a pro-rata amount of the FT stipend based on percentage/units of supply				
Vehicle Standing Costs	Per Annum	Per Month	Per Fortnight	Per Week
For FT Placements and FT supply only	\$11,814	\$984.50	\$454.38	\$227.19
Resource Benefit	Per Annum	Per Month	Per Fortnight	Per Week
a) FT/PT placements and Long Supply	\$1,553	\$129.42	\$59.74	\$29.87
b) Short Supply Resource Benefit does not apply to short supply UNLESS the short supply is extended. Resource benefit is then paid from the 4th month onwards (not backdated).				
NOTES: \$1,553.00 per annum (this is a fixed amount, not pro-rated with position %)				
Travel Component				
a) Full-time Placement (placement related travel only)	38c per km			
b) Part-time Placement (placement related travel only) Above 15,000km, it may be considered viable to pay as if it is a FT placement (38c per km + Vehicle Standing Costs)	\$1.13 per km - Up to 15,000 km			
c) Full-time Supply including retired ministers (supply related travel only)	38c per km			
d) Part-time Supply including retired ministers (3 months or less) (supply related travel only) Above 15,000km, it may be considered viable to pay as if it is a FT placement (38c per km + Vehicle Standing Costs)	\$1.13 per km - Up to 15,000 km			
e) Casual Travel	78c per km (aligns with prevailing ATO reimbursement rate)			
f) Synod Committee Members and Disaster Recovery Chaplains	78c per km (aligns with prevailing ATO reimbursement rate)			
Residence Benefit Guidelines	0 - 1 Dependants	2 - 4 Dependants	>4 Dependants	
	Units/2 BR House	3 BR House	4+ BR House	
Inner Sydney/North Shore	\$14,028 (min) - \$17,888 (max)	\$16,789 (min) - \$22,957 (max)	\$20,599 (min) - \$32,542 (max)	
Metropolitan/Region	\$13,420 (min) - \$14,173 (max)	\$14,019 (min) - \$16,179 (max)	\$15,619 (min) - \$20,279 (max)	
Rest of State/Rural	\$13,420	\$13,420 (min) - \$13,615 (max)	\$14,149 (min) - \$16,560 (max)	
Canberra ACT	\$14,159 (min) - \$16,082 (max)	\$15,680 (min) - \$18,814 (max)	\$17,913 (min) - \$22,903 (max)	
Please refer to the 'Changes to Residence Benefit' document for further explanation				
NOTES: Residence Benefit is only paid in circumstances where it has been agreed between the Appointing Body/Congregation and the Minister/Deacon/Deaconess that the Minister/Deacon/Deaconess will reside in their own home.				

Stipend and Benefit Table

Effective the first full pay of July 2022 to June 2023
Ordained Ministers | Ordained Deacons

Approved Synod Standing Committee 17 June 2022 Minute: SSC/22-3/30

Casual Preaching Fees	\$100.00 for one (1) service \$40.00 for each additional service in the same Congregation on the same day
Ministers Support Fund Levy	
Paid by Appointing Body / Congregation	
a) FT/PT Placement or Supply (<i>non-retired only</i>)	\$270 per month (pro-rated with position %)
b) Supply (<i>retired only</i>) for Workers Compensation	\$75 per month (fixed amount)
NOTES: Remitted monthly to Synod Finance quoting (Ministers reference number obtainable from Synod Finance or Secretariat)	
Beneficiary/Superannuation Fund	
Paid by Appointing Body / Congregation	
a) FT/PT Placement or Supply (<i>non-retired only</i>)	\$783 per month (pro-rated with position %)
b) Supply (<i>Retired only</i>)	10.5% of the taxable components
Personal Contribution	
a) FT/PT Placement or Supply (<i>non-retired only</i>)	\$313 per month (pro-rated with position %)
NOTES:	
<ul style="list-style-type: none"> - <i>Beneficiary Fund is remitted monthly to Synod Finance with Ministers Support Fund Levy (Ministers reference number is obtainable from Secretariat or Synod Finance).</i> - <i>Personal contribution must be from post-tax stipend.</i> - <i>From 1 October 2020 the Mercer Benefund no longer accepts new members. Ministers can take their own choice of super fund option or use the Synod's default super fund, NGS Super.</i> - <i>The payments to ministers' choice super are remitted monthly.</i> 	

The NOTIONAL STIPEND for the **2022-23 Financial Year** (for Beneficiary Fund purposes) is **\$62,624pa**.

The information contained within the Stipend and Benefit Table should be read in conjunction with the "Ministry Handbook for Ordained Ministry" <https://nswact.uca.org.au/about-us/secretariat/ministry-handbook/>