

# Stipend and Allowance Table

Effective 1 July 2021 to 30 June 2022

## Ordained Ministers | Ordained Deacons

Approved Synod Standing Committee 16 April 2021. Minute: 56/21SC:

| Minimum Stipend Level   |                                 | Per Annum   | Per Month                       | Per Fortnight | Per Week   |
|---|---------------------------------|---|---------------------------------|---------------|------------|
| a) For Full Time (FT), Part Time (PT) and Supply Ministries   |                                 | \$69,128  | \$5,760.67                      | \$2,658.77    | \$1,329.38 |
| <b>NOTES:</b> PT placements and supply receive a pro-rata amount of the FT stipend based on percentage/units of supply  |                                 |   |                                 |               |            |
| Vehicle Standing Costs  |                                 | Per Annum   | Per Month                       | Per Fortnight | Per Week   |
| For FT Placements and FT supply only  |                                 | \$11,814  | \$984.50                        | \$454.38      | \$227.19   |
| Resource Allowance  |                                 | Per Annum   | Per Month                       | Per Fortnight | Per Week   |
| a) FT/PT placements and Long Supply   |                                 | \$1,553   | \$129.42                        | \$59.73       | \$29.87    |
| b) Short Supply<br>Resource Allowance <b>does not apply to short supply UNLESS</b> the short supply is extended. Resource allowance is then paid from the 4 <sup>th</sup> month onwards (not backdated).                              |                                 |   |                                 |               |            |
| <b>NOTES:</b> \$1,553.00 per annum (this is a fixed amount, not pro-rated with position %)  |                                 |   |                                 |               |            |
| Travel Component  |                                 |   |                                 |               |            |
| a) Full-time Placement / Full-time Supply<br>(placement related travel only)  |                                 | 36c per km  |                                 |               |            |
| b) Part-time Placement / Part-time Supply<br>(placement related travel only)<br><br>Above 15,000km, it may be considered viable to pay as if it is a FT placement (36c per km + Vehicle Standing Costs)                               |                                 | \$1.13 per km – Up to 15,000 km   |                                 |               |            |
| c) Casual Travel or Supply Travel (Retired Ministers only)  |                                 | 72c per km<br><i>(Note: aligned with prevailing ATO reimbursement rate)</i> |                                 |               |            |
| d) Synod Committee Members and Disaster Recovery Chaplains  |                                 | 72c per km<br><i>(Note: aligned with prevailing ATO reimbursement rate)</i> |                                 |               |            |
| Residence Benefit Guidelines  | 0 - 1 Dependants                | 2 - 4 Dependants  | >4 Dependants                   |               |            |
|   | Units/2 BR House                | 3 BR House  | 4+ BR House                     |               |            |
| Inner Sydney/North Shore  | \$13,420 (min) - \$16,950 (max) | \$13,420 (min) - \$19,188 (max)   | \$13,420 (min) - \$23,985 (max) |               |            |
| Metropolitan/Region   | \$13,420                        | \$13,420 (min) - \$14,391 (max)   | \$13,420 (min) - \$17,643 (max) |               |            |
| Rest of State   | \$13,420                        | \$13,420  | \$13,420 (min) - \$14,072 (max) |               |            |
| Canberra ACT  | \$13,420 (min) - \$15,031 (max) | \$13,420 (min) - \$16,470 (max)   | \$13,420 (min) - \$17,589 (max) |               |            |
| <b>Please refer to the 'Changes to Residence Benefit' document for further explanation</b>  |                                 |   |                                 |               |            |
| <b>NOTES:</b> Residence Allowance is only paid in circumstances where it has been agreed between the Appointing Body/Congregation and the Minister/Deacon/Deaconess that the Minister/Deacon/Deaconess will reside in their own home. |                                 |   |                                 |               |            |

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|  |  |
|--|--|
| <b>Casual Preaching Fees</b>   | \$95.00 for one (1) service<br>\$35.00 for each additional service in the same Congregation on the same day  |
| <b>Ministers Support Fund Levy</b>   |  |
| Paid by Appointing Body / Congregation   |  |
| a) FT/PT Placement or Supply ( <i>non-retired only</i> )   | \$260 per month (pro-rated with position %)  |
| b) Supply ( <i>retired only</i> ) for Workers Compensation   | \$75 per month (fixed amount)  |
| <b>NOTES:</b> Remitted monthly to Synod Finance quoting (Ministers reference number obtainable from Synod Finance or Secretariat)  |  |
| <b>Beneficiary/Superannuation Fund</b>   |  |
| Paid by Appointing Body / Congregation   |  |
| a) FT/PT Placement or Supply ( <i>non-retired only</i> )   | \$765 per month (pro-rated with position %)  |
| b) Supply ( <i>Retired only</i> )  | 10% of the taxable components<br><br>* There were no announcements in the Budget about any changes to the planned increase in the rate of compulsory employer superannuation contributions from 9.5% to 10.0%. Therefore, the increased rate will be effective from 1 July 2021, as previously legislated. |
| <b>Personal Contribution</b>   |  |
| a) FT/PT Placement or Supply ( <i>non-retired only</i> )   | \$306 per month (pro-rated with position %)  |
| <b>NOTES:</b>  |  |
| <ul style="list-style-type: none"> <li>- <i>Beneficiary Fund is remitted monthly to Synod Finance with Ministers Support Fund Levy (Ministers reference number obtainable from Secretariat or Synod Finance)</i></li> <li>- <i>Personal contribution must be from post-tax stipend</i></li> <li>- <b><i>From 1 October 2020 the Mercer Benefund no longer accepts new members. Ministers can take the own choice of super fund option or use the Synod's default super fund, NGS Super</i></b></li> <li>- <i>The payments to ministers' choice super are remitted monthly</i></li> </ul> |  |

The NOTIONAL STIPEND for the **2021-22 Financial Year** (for Beneficiary Fund purposes) is **\$61,226pa**

The information contained within the Stipend and Allowance Table should be read in conjunction with the newly issued "Ministry Handbook for Ordained Ministry" <https://nswact.uca.org.au/about-us/secretariat/ministry-handbook/>