

Supervision List 2021

In the Uniting Church in Australia, the goal of supervision is understood as the continuing enhancement of ministry in a context of trust and openness by means of a relationship of mutual accountability that focuses on actual ministry experiences.

The Supervisors listed in this document have been recommended by UCA ministers in placement in the Synod of NSW/ACT. The information about each supervisor has been provided by the Supervisors themselves and all have agreed to be included. Ministers and leaders who are looking for supervision need to contact a potential Supervisor directly for more information and to negotiate an initial meeting.

The Assembly document, Professional Supervision: a process of reflection on ministry experience is available for download on the Assembly website at: http://assembly.uca.org.au/images/stories/About/MEC/Professional_Supervision_Dec2011-_FINAL_ROHAN.pdf

It also includes a Supervision Covenant which needs to be completed and submitted to the Presbytery PRC.

Supervisors

Name	Email	Phone	Mobile Phone	Supervision Locations	Supervisory Framework	Qualifications
Rev Glenys Biddle	glenysbiddle@bigpond.com	02 4443 0864	0437 779 965	<ul style="list-style-type: none"> • Venue is negotiable. • Skype supervision is feasible. • Phone supervision also offered 	<p>More than anything I am prepared to sit down and listen to how you want to use your supervisor time and tailor it to your needs in order for your supervision time to be effective for you.</p> <p>I use a systems approach to supervision. I consider people to be part of a system affected by aspects like the denominational context, the institutional context, the people with which they are working, the community they are working in etc. I seek to look at how people are affected by and interact with elements of the system.</p>	<ul style="list-style-type: none"> • Bachelor of Theology, Clinical Pastoral Education, Advanced Clinical Pastoral Education, Uniting Church trained supervisor • Experienced a variety of models of supervision and supervisors • Significant experience of the church as a lay and ordained person in a variety of places and contexts • Interests in ministry include educational processes, children and young people, intergenerational ministry, pastoral care, relating to people in the wider community and the ongoing formation and growth of ministers and lay people.
Mr Jonathan Browning	jonathan@sanctuaryhouse.net.au		0432 744 864	North Epping for face to face – online options also available	My approach to pastoral supervision creates a space to discuss and reflect upon ministry practices, paying attention to our mental, physical, emotional and spiritual self-care and wellbeing. We will also consider setting goals for ongoing development, living and serving in a way that remains aligned with one's values and noticing any points of tension that arise along the way.	Grad Dip Counselling Bachelor of Theology Bachelor of Business Clinical Supervision training – the R.I.S.E up model Professional Membership – Australian Counselling Association, College of Christian Counsellors
Peter Burgoyne	bettertalk@aapt.net.au	02 9159 6176		FTF: Better Talk Counselling, Supervision & Consultancy Suite 16A, 102 Princes Highway UNANDERRA NSW 2526 I sometimes travel to see supervisees in certain circumstances and consider this on a case-by-case basis. Skype address: live:peter.burgoyne_1 Phone supervision/Zoom if available: Zoom is available and I have conducted numerous sessions throughout the last year or so. I can do phone supervision, but it is not my preferred mode.	<p>Supervision is a multifaceted activity incorporating review and guidance; practice management and reflection; stimulation, challenge and education. I essentially come from two key framework backgrounds:</p> <p>Transformative Learning, which is centred in the idea that making sense or meaning of our experiences requires critical evaluation of old and new learnings. I like to think of it as, 'Considering our learnings of yesterday in light of what we have learned today.'</p> <p>Seven-eyed Model of Supervision, which acknowledges that effective supervision must be able to shift its focus in order to notice what is happening for the supervisee, and ultimately their client, by deliberately looking through different lenses. It is a process model of supervision that holds that learning is chiefly facilitated through understanding what is happening both in the supervision environment, and in the relationships between client, practitioner and supervisor.</p> <p>I am a believer in objectively determining the efficacy of supervision. To that end, I encourage my supervisees to consider and rate the usefulness (or otherwise) of our session via a short feedback instrument.</p>	Master of Counselling (UWS) Graduate Diploma of Counselling (Institute of Counselling) Diploma of Community Services Supervisor Member of Transforming Practices Inc L4 Clinical Member of Australian Counselling Association Member of the ACA College of Clinical Counsellors Member Australian Clinical Supervision Association Supervisor member Australasian Association of Supervision (AAOS)

Rev Dr Keree Casey	kereecasey@optusnet.com.au		0402 011 877	<ul style="list-style-type: none"> Hills area or at a negotiated location Skype Phone Facetime 	<p>Supervision is educational and enables the client to take time out from their daily work practice to support them in their personal and professional growth and development. It provides a time to attend and reflect on issues and circumstances that influence and impact their daily work, relationships and life in general.</p> <p>As a Supervisor I assist clients to become more effective at their profession by providing an environment for them to learn various ways of becoming more self-aware and being a more effective practitioner. Clients are supported by being fully present with them and employing an experiential action-reflection learning model to support the individual's transformative learning. Verbatims, journaling & reflective conversation are used to support the client to become a more self-directive learner. Using highly effective listening tools, I "metaphorically" hold a mirror for the client to see themselves more clearly which enables them to better understand their particular circumstance. Clients are supported to become more effective in time management, personal development, grief & loss, transition, conflict management, issues of abuse, caring for the carer, trauma, group dynamics & the journey of life and faith.</p>	<ul style="list-style-type: none"> Accredited Supervisor through the Australasian Association of Supervision as well as the Uniting Church in Australia; 20 years' experience as a Supervisor; Cert IV Training & Assessment; J.P. Bachelor of Theology, Master of Theology, Doctor of Ministry.
Helen Clarke	Helen.clarke@rscsisters.com.au		0407 412 868	<p>29 Ormond Street, Ashfield 2131</p> <p>Phone supervision/ Zoom is available</p>	<p>My approach to supervision is to consider myself on a journey with another person. This journey is one that involves reflection on experience in a safe, supportive and pastoral way.</p> <p>I have a firm belief that growth and change are always possible for every individual.</p> <p>Acceptance of each supervisee without judgment is important to me.</p>	<p>BA (Macquarie) Med (Sydney)</p> <p>Dip.Couns (St John of God Institute of Counselling)</p> <p>Supervisor member of Australasian Association of Supervision</p> <p>Member of Transforming Practices Inc.</p>
Wendy Colville	wendycolville@gmail.com		0424 292 487	<ul style="list-style-type: none"> Quakers Hill Phone 	<p>I view supervision as:</p> <ul style="list-style-type: none"> an opportunity to take "time out" for intentional reflection on issues relating to one's work. a supportive environment which offers an outside perspective. an opportunity to enhance personal and professional growth. I am open to the use of creative media within Supervision for those who find that helpful. <p>Website: www.wendycolville.com.au</p>	<ul style="list-style-type: none"> Member of Australasian Association of Supervision - Supervisor Member of Transforming Practices - Pastoral Supervisor Member of Australian Clinical Supervision Association Master of Arts in Christian Life and Ministry Bachelor of Applied Science in Occupational Therapy Diploma in Divinity and Mission Clinical Pastoral Education (CPE) 2 Basic units and 1 Advanced unit. I have 10 years' experience as a hospital chaplain in a variety of settings and 5 years' experience as an aged care chaplain. I was a cross cultural Christian worker for 12 years in Pakistan and Bahrain. I am a member of Life Anglican church at Riverstone.
Rev Terence Corkin	terence@professionalpastoralsupervision.com www.professionalpastoralsupervision.com		0407 220 677	<ul style="list-style-type: none"> Zoom In person when possible (from a base on the Far South Coast of NSW) 	<p>Supervision is the gift of time, space, and relationship. It is an opportunity to enhance your awareness of the opportunities, challenges and resources that are present in your ministry.</p> <p>It is a non-judgemental space. As the Supervisor I accompany you as you explore the relationships, experiences and spiritual insights that are important in your ministry.</p> <p>People have different personalities and learning styles. So, the process needs to be tailored for the needs of each person. My basic approach is conversational. I gently enquire while being open to the silences in which helpful insights mature.</p>	<ul style="list-style-type: none"> Ministry experience in congregational, regional, and national roles Supervisor Member of the Australasian Association of Supervisors Supervisor Member of Chaplaincy Australia BA, BTh, BLegS Graduate of the Australian Institute of Company Directors (GAICD) Nationally accredited mediator (NMAS)
Rev. Nerida Drake	malcomdrake@bigpond.com	02 4920 9878	0418 697 091	<ul style="list-style-type: none"> Kahibah Central Coast Skype I would have to negotiate about phone contact, but I could be persuaded 	<p>I come to supervision with 30 years of parish ministry experience, and a background in Spiritual direction.</p> <p>I think it's important to reflect in supervision on the person of the ministry agent, as well as the tasks and the spiritual implications of all that the supervisee brings.</p>	<ul style="list-style-type: none"> I have been supervising ministers for two years. I have completed the Synod supervision qualification, as well as a qualification to supervise spiritual directors. I have spent 30 years in parishes in the Uniting church in NSW, rural and urban. I hold a Bachelor of Arts, Diploma of Education, Master of Divinity, Master of Theology.

Joanna Drayton	Joanna.drayton5@gmail.com		0419 632 888	<ul style="list-style-type: none"> Turrumurra and happy to travel to mutually convenient locations. Skype, Facetime or phone supervision is possible and works well. 	<p>"Supervisors are primarily facilitators of reflection" (Michael Carroll, Supervision Centre UK). Supervision is an intentional and thoughtful reflective process on work and ministry; learning from experiences, building on strengths and identifying challenges. Learning is transformational and impacts how you respond, think, feel and act.</p> <p>The aim is supporting best practice in ministry and work, I seek to inspire the growth and self-awareness of the potential in each person. It is my aim to provide a confidential space to question, reflect upon or talk through significant relationships and events within ministry. I seek to hold a supervisee accountable for their growth, actions and conduct of ministry thereby encouraging them to become the best they can be as a ministry agent and as a person.</p>	<ul style="list-style-type: none"> Professional Supervisor - Australasian Association of Supervision (AAOS) Recognised Pastoral Supervisor - Transforming Practices Inc. Supervision Certificate - UK (Centre for Supervision) Diploma Counselling – PCI 8 years of Supervision practice 18 years of congregational, Presbytery and community ministry; personal experience of supervision and its benefits; many years of mentoring others
Judith Dunbar	judithdunbar@bigpond.com		0428 552 521	<ul style="list-style-type: none"> Rooms 9 and 10, Transforming Practices Inc., 29 Oxford Street, Epping 2121 Canberra Goulburn Other locations Skype; phone; FaceTime; WhatsApp 	<p>Underpinning my practice is the belief that people's experiences, particularly those that are uncomfortable and disorientating can be the basis for personal, emotional and spiritual learning and transformation. My understanding comes through personal experience and from studies in theology, supervisory practice, teaching theory, various nursing strands and science.</p> <p>I have a passion for teaching and supporting people to grow in personal awareness, facilitating their coming alive to insights and learning which enhances their professional and pastoral selves.</p> <p>I am enthusiastic about working with people who are keen to learn about their own practice, who desire personal and professional understanding, and who expect their supervisor to accompany them on that journey.</p> <p>I currently take pleasure working with practitioners from pastoral practice, pastoral management, the homelessness sector, education and nursing practice, either in individual or peer group supervision.</p>	<ul style="list-style-type: none"> Master of Divinity Master of Arts in Theological Studies Bachelor Applied Science (Advanced Nursing) Diploma of Applied Science (Community Health Nursing) Biology Certificate Australasian Association of Supervision (AAOS Supervisor) Supervisor Trainer and Member, Transforming Practices Senior Accredited Pastoral Supervisor APSE (UK) Professional and Pastoral Supervisor and Supervisor Trainer Pastoral Educator Spiritual Accompanier Interplay Leader
Jo Gore	jogore@me.com		0412 004 764	<ul style="list-style-type: none"> Ultimo Frenchs Forest 	<p>I have been working as a supervisor since 2001 and have developed a reflective and mindful style of supervision. I offer both individual and group supervision.</p> <p>My aim is for Supervision to be a nurturing and extending experience where practitioners find their practice disrupted and where they may be woken from comfortable patterns of relating, being and working into new ways and perspectives. Essential to this is theological reflection. How a practitioners own faith and understanding of God is shaped, challenged and even left wanting is essential grist for the mill in supervision.</p> <p>This happens differently in Individual supervision as it does in group supervision. In individual supervision the relationship between the supervisor and supervisee is more focused and in some ways intensified, allowing for deep work and focus on the supervisee and their practice.</p> <p>Group supervision allows for a broader experience where group members can provide thoughtful input into each other's practice and way of being as a practitioner. Both are valuable ways of doing supervision.</p>	<ul style="list-style-type: none"> Clinical Supervisor and Board Member, AAOS (Australasian Association of Supervision) Clinical Supervisor, Therapist and Member, PACFA (Psychotherapy and Counselling Federation of Australia) Clinical Supervisor and Therapist on ARCAP register (Australian Register of Counsellors and Psychotherapists) Clinical Supervisor on CEP register (Centre for Existential Practice) Clinical Supervisor on St Marks recommended Supervisors list Certificate in Supervision, Centre for Existential Practice Bachelor of Theology Whitley Baptist College (Incomplete) Bachelor of Arts, Major in Psychology, Macquarie University Certificate in Counselling Anglican Counselling Centre Graduate Diploma Emotionally Focused Therapy, Institute for Emotionally Focused Therapy Master of International Social Development, UNSW
Susanna Gorman	susannamgorman@gmail.com		0422 710 519	<ul style="list-style-type: none"> St Anthony's 54 Agincourt Rd MARSFIELD Negotiable travel to supervise on location 	<p>My approach to pastoral supervision is conversational and relational. I believe that insights and growth can emerge through purposeful discussion that is non-judgmental and which provides a safe space in which to examine issues of importance and how they impact upon work and relationships. I am happy to meet in person or by telephone/Zoom/Skype.</p> <p>My background is in ethics and communication, with over 3 decades working in the university sector. I am an active member of my local parish.</p>	<ul style="list-style-type: none"> Professional Supervisor AAOS Pastoral Supervisor (Transforming Practices) BA (Communication Studies) MA Grad Cert Research Ethics Professional memberships: Australasian Association of Supervision (AAOS) Transforming Practices Inc
Rev. Ann Hogan	revannhogan@gmail.com		0403 257 013	<ul style="list-style-type: none"> Hornsby Supervision by telephone, Skype or face to face 	<p>With the aim of helping ministers to be better ministers, I seek to facilitate the growth and self-awareness of the individual to reach their best potential particularly within their vocation. It is my aim to provide a confidential context for a person to question, reflect upon or talk through significant or every day relationships and events within ministry. I seek to hold a supervisee accountable for their self-awareness, growth, actions and behaviour thereby encouraging them to become the best they can be as a ministry agent and as a person.</p>	<ul style="list-style-type: none"> 20 years of congregational ministry; personal experience of supervision and its benefits; many years of mentoring others.

Gillian Hunt	gillianelizabethhunt@gmail.com	02 9553 9459	0410 509 171	<ul style="list-style-type: none"> • Designated room at Pitt St Uniting Church, 264 Pitt St, Sydney. 	<p>A reflective and narrative form of supervision is offered in a safe, confidential environment; an invitation to strengthen self-awareness, develop personal gifts and to facilitate reflection on issues affecting ministry and pastoral relationships.</p> <p>An early career in education, together with many years of listening to peoples' personal stories, has taught me the value of intentional listening. Qualities of discernment and intuition also inform my professional supervision practice. As an Interplay leader I am open to creative forms of reflection.</p>	<ul style="list-style-type: none"> • 2014 UCA Supervisor Training Course • 2015 Clinical Pastoral Education 1, St Vincent's Hospital • 2013 Hospital Chaplaincy, Mental Health Unit, St George Hospital • 1999 Graduate Diploma of Theology
Rev. Penny Jones	peneh24@gmail.com		0477 444 095	<p>Venue is negotiable</p> <p>Supervision by Zoom, FaceTime or other on-line platform is possible.</p> <p>Supervision by phone is negotiable, alongside some face-to-face contact</p>	<p>In supervision I seek to provide a safe, supportive environment in which ministers can reflect on their experience and see themselves and their practice of ministry in new ways. I use a variety of methods depending on the needs and learning preferences of the supervisee. I take an attentive listening stance, using verbatims, journal entries and other material offered by the supervisee as the basis of reflective conversation. I see supervision as vital to personal growth as well as professional accountability, and I seek to provide a nurturing space where new insights can flourish.</p>	<ul style="list-style-type: none"> • 25+ years' experience as a supervisor of ministers, candidates and spiritual directors • 35+ years' experience as a minister in varied congregations both Anglican and Uniting, as a theological educator and in school and hospital chaplaincy • Certificate in the Art and Practice of Supervision 2016 • Certificate in Spiritual Direction 2014 • Interplay Facilitator • Veriditas trained labyrinth facilitator • Master of Arts Literature • Master of Arts Theology • Certificate of Adult Education • Licentiate of the Guildhall school of Music and Drama (Speech and Drama teaching)
Pastor Kim Langford	kimlangford@outlook.com.au		0418 694 296	<ul style="list-style-type: none"> • Supervision sessions are offered from Valentine/ Belmont or in central Newcastle if necessary. • I am willing to negotiate other arrangements including group supervision sessions and Skype. 	<p>My approach to supervision is to create a warm, safe and professional environment in which supervisees are supported to explore their work context and are nurtured in their ministry role. I recognise the need to attend to the normative, formative and restorative tasks of supervision, and seek to do this creatively and in ways that recognise preferred learning styles.</p> <p>I am strongly influenced by models of professional supervision which invites a collaborative response to the social, ethical, and interpersonal dynamics of any ministry situation. My qualifications and experience are diverse, offering wide ranging perspectives on contemporary issues affecting ministry. I am an avid and life-long learner and am committed to supervision for myself in my own various ministry roles, including that of professional supervisor.</p> <p>Cost - \$120-140 per session or negotiated. I encourage supervisees to arrange congregation/employer to cover the cost of professional supervision</p>	<ul style="list-style-type: none"> • Bachelor of Arts Honours (History) - University of Sydney • Postgraduate Diploma of Education (Adult and Community Education) - University of South Australia • Bachelor of Human Services - Southern Cross University • Graduate Diploma of Pastoral Counselling - Charles Sturt University • Graduate Certificate of Professional Supervision - St Mark's National Theological Centre (RTO) • Advanced Diploma of Meaning-Centered Therapy - Viktor Frankl Institute • Accreditation with International Logotherapy Institute, Vienna • Specified Ministry of Lay Preacher Uniting Church since 2011 • Specified Ministry of Pastor in three placements since 2012 • Supervisor Member of Australasian Association of Supervisors (AAOS) • Supervisor Member with Transforming Practices Inc.
Valerie Milner	valerie.milner@bigpond.com		0406 047 800	<ul style="list-style-type: none"> • Charlestown – The Place Community Centre Pearson Street Charlestown 2290 • Caves Beach – address available on request 	<p>Supervision provides a great opportunity for learning and growth within a supportive, non-judgemental environment. It encourages self-reflection, transformational learning and both personal and professional development. As a supervisor, I draw on a number of different models and tools in order to collaboratively support supervisees to:</p> <ul style="list-style-type: none"> • reflect on and process workplace/ministry experiences; • grow in confidence and competence in their professional role; • discover strengths and potential growth areas; • maintain healthy boundaries and self-care practices; • maximise learning experiences from supervision. 	<p>Valerie is an experienced Professional/Pastoral supervisor who is an accredited member of the Australian Association of Supervisors (AAOS) and the Australian Association of Social Workers (AASW). She also holds a Post Graduate Certificate in Professional Supervision through St Marks Theological College in Canberra.</p> <p>Valerie has over 20 years' experience in counselling, therapy, leadership and training across church, community and mental health sectors. She specialises in providing supervision to supervisors, clergy, chaplains, pastors, mental health workers, counsellors and allied health professionals. Valerie holds the belief that quality supervision has the capacity to encourage growth and transformational learning through collaborative processes of support, exploration and reflection.</p> <p>Valerie offers Clinical and Pastoral supervision face to face in the Newcastle area (Charlestown and Caves Beach), by phone or zoom. She also provides group supervision.</p>

Ann O'Brien	aobrien5@bigpond.net.au		0417 494 047	<p>Parramatta and Castle Hill. Travel to supervisee can be negotiated (travel costs will apply). Skype address: annobrienhome Zoom and phone supervision available</p>	<p>My approach to pastoral supervision is to support people in ministry to enhance skills, maintain their well-being and reflect on their practice. I believe in the ability of people to adapt, change and make choices and so I work from a strengths based perspective and a philosophy of hope. This allows people to discover their own strengths and know what is possible. I have over 30 years of experience in the field of faith based agencies and family services and have worked as a social worker, counsellor and therapist and a trainer, supervisor, mentor and coach.</p> <p>In more recent years I have extended my practice to provide pastoral supervision to a variety of people in ministry and pastoral care, including chaplains, pastoral workers, priests, deacons, youth workers and consecrated religious women and men.</p>	<p>B Social Studies (Uni of Sydney) Grad Cert in Catholic Identity and Leadership (ACU) Certified Pastoral Supervisor (Transforming Practices) Accredited Member of Australian Association of Social Workers (#37969) Member of Australasian Association of Supervisors (#0803078)</p>
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Benjamin Oh	benjaminowk@gmail.com		0429 531 775	Venues: Parramatta or Epping Skype address: benjaminowk Phone supervision/ Zoom if available: Available via Phone and Zoom	To co-create a space by which the supervision allows for authenticity to flourish. To assist people in ministry to integrate their personal and professional lives in creating a cohesive living out of their roles, values, commitment and passion. Experiential context: My work area of focus in pastoral supervision often brings me to work with supervisees in cross-cultural settings and with individuals and communities who have been minoritized or relegated to the margins of our communities and society. I provide pastoral supervision with members of the clergy and lay ministers in the Christian tradition as well as with ministers from other faith traditions including Muslims, Jews and Buddhists. I also work with pastoral workers whose work and ministries are in areas of post-conflict recovery, social justice, community development, anti-poverty, anti-oppression, human rights, and anti-violence work (LGBTIQ+, racial justice, gender equality & equity, etc)	B. Communications B. Arts (Behv Psych and Media) M. Peace and Conflict Studies Supervisor member of Australasian Association of Supervisors (AAOS) Member of Transforming Practices Inc.
Rev. Dr. Peter Oliver	rovingpo@gmail.com		0432 849 191	• Skype is an option but prefer to travel for example to Sydney or Wollongong and well as the Hunter Area.	Outreaching with and caring for, people in the context of Christian community have specific demands and pitfalls. As clergy the work/life balance takes on a particularly demanding dimension in relating to family laity and church hierarchy. Supervisors help the supervisee to safely examine their ministry with parishioners and others outside the church highlighting affirmations and alternative possibilities. Theologising about God's presence and spiritual dynamics in the ambiguity of life gives a framework within which Christian workers can reflect on ways in which the spirit of God is at work in very concrete and contemporary situations. My style of supervising emphasises mutuality, creativity and nurture. I would hope that the supervisee will grow in their ability to supervise themselves between supervisory sessions and that the time spent together would be real and supportive. The self-disclosure of my own journey in times of struggle and success will contribute to the trust required in this important relationship. I have extensive library resources which I would be happy to share. Apologetics and gender issues are interests of mine in which have done some research. I look forward to meeting those that would see their journey in ministry and humanity to be enhanced by this fellow traveller.	• Ordained in the Uniting Church in 1980 I have served four parishes – three in the hunter. • Studying psychology at master's level and experience as a chaplain at two psychiatric hospitals has given me practical experience and intellectual awareness of human dynamics. • I have also had a year as trainer and counsellor for Lifeline. I have supervised Christian counsellors and ministers from various denominations and am on the NSW Synod Committee for Counselling having helped the Assembly Committee to establish protocols for when accusations of abuse arise. I have trained over forty people in Clinical Pastoral Education over the past ten years and have lectured in courses in youth worship and supervision at the United Theological College and the Pastoral Care Institute. • At present I enjoy a diversity of ministries. Training and assessing Newcastle medical students in counselling and sexuality is very rewarding and I am also a work place counsellor for Converge International (previously ITIM). In that capacity I have been called in to debrief critical incidents s an employee assistance provider. I am the Uniting Church Chaplain at John Hunter Hospital and am a Board Member of Spiritual Care Australia (previously Australian Health and Welfare Chaplains Association). I am a conjoint lecturer for the medical faculty of Newcastle University.
Ian Parkin	purposforlife@optusnet.com.au	(02) 9624 2236	0434 355 446	Castle Hill, Northmead, Zoom or by Phone	Pastoral supervision is a regular, intentional and structured space in which a practitioner skilled in supervision meets with one or more pastors to look at and reflect on the pastors' practice(s) with the intention of ensuring parishioner welfare and pastor competence. Supervision •deals with the impact of ministry upon the pastor and his or her praxis. •It is not Coaching, Mentoring or Spiritual Direction (although a little of each may occur). •It is the crucible in which ethical, legal and skilled practice is modelled, developed and reinforced. The relationship provides an opportunity to demonstrate where boundary based practice is translated from a concept to a set of behaviours. Through supervision pastors can develop a Biblically informed ethical decision making process and use it as they encounter new and varying situations.	Uniting Church lay preacher since 1982. Masters degree in Christian Counselling, Post Graduate Diploma in Theological Studies, Post Graduate Diploma in Relationships Counselling. Accredited Supervisor with Christian Counsellors Association of Australia (CCAA) and also Psychotherapists and Counsellors Federation of Australia (PACFA). Bachelor of Engineering, Bachelor of Economics, Graduate Diploma of Management and Diploma of Financial Planning. Member of Wesley Uniting Church Castle Hill since 1987.
Rev. Mary Pearson	marypearson@gmail.com		0413 149 600	• North Rocks • Skype is also possible	My approach to supervision is to offer a safe place of listening, to encourage reflection on areas of work and life that may challenge or stimulate, and so to foster learning and growth. It is about discovering more about ourselves and recognizing how we may continue to develop our skills at every stage of life. My background as a mental health chaplain makes me very aware of human vulnerability and strength. I enjoy working with, and learning from people of many different cultural backgrounds.	• Master of Arts • Certificate in Education • Certificate in Education of the deaf and partially hearing Diploma in Counselling, • Bachelor of Theology Honours • Member Australasian Association of Supervision • Member Transforming Practices Inc.

Greg Powell	Greg@themindspace.com.au	02 8208 5958		<ul style="list-style-type: none"> • Face-to-face at The Mindspace - Mona Vale. • Skype • Telephone 	My model of supervision is based on a strengths coaching model, seeking to help people to develop their skill-sets while also addressing areas of problematic functioning. I utilise a number of models from positive psychology, working in a collaborative manner and tend to be strategic and goal-oriented. However, I am also comfortable working with areas of dysfunction.	<ul style="list-style-type: none"> • I am a registered psychologist (clinical endorsement) and work in private practice. I am also involved in the psychological assessment of ordination candidates for a number of denominations in Sydney. • I have lectured in pastoral care at a number of theological colleges and get to speak to a variety of church and community groups on subjects such as stress, mental health, relationships, and parenting. My most recent research (clinical masters) focused on burnout and depression in ministry staff (using the leadership data from the NCLS). • I am currently supervising people working as counsellors as well as supporting a number of people involved in full-time ministry settings.
Rev. Dr. Peter Powell	peterpowell1944@gmail.com	02 9683 3664	0427 010 999	<ul style="list-style-type: none"> • Centre for Ministry • Northmead UC Counselling Centre (the Cottage) • Skype • Phone 	I work from a model I first began developing 1984. The ideas can be found in my book, Story Whispering: An introduction to Biblical-Narrative Therapy (2013). It is a narrative model integrated with attachment theory. In the supervision my goal is to work respectfully with the story of the other person as they describe what it is they are doing in ministry. Together we look at the story as the container of the wisdom, and as a team, allow the story to teach us what directions ministry can take. A critical element in the method is to stay curious rather than irritated and to never try and 'understand' the story but let the story teach its own meaning. The willingness to stay 'ignorant' until the story reveals what needs to be known is another important element. A number of biblical narratives inform the method and give participants a framework within which to address issues; for example, the story of the exodus challenges participants to move in a 'Mosaic' way into mystery waiting for 'quail to arrive', rather than building 'golden calf of certainty' in their work; consequently, faith and mystery dominates over dogma.	<ul style="list-style-type: none"> • I am a psychologist registered in Australia. • I am a clinical member of the Australian and New Zealand Association for the Treatment of Sexual Abuse. • I am clinically accredited with the New South Wales Child Sex Offender Counsellor's Accreditation scheme to work with adults. • Provisional Educational Consultant, NSW College of Clinical Pastoral Education • Prior to training as a psychologist I spent many years developing educational programs for families as part of my work as a parish minister. This included a significant amount of family support, mediating family conflict and addressing the stress of death and dying issues.
Rev. Peter Reedy	preedy@cmaustralia.org Website: www.depaulsupervision.weebly.com	02 6334 5695	0407 760 783	<ul style="list-style-type: none"> • NSW Bathurst • NSW Skype • Phone • Zoom 	I see the time in supervision/consultation as a safe place to reflect on work and ministry. My approach to supervision is influenced by my experience in ministry (in Fiji, Central Queensland, Beijing and Sydney) as well as my training in reflective pastoral supervision with Transforming Practices Inc. I also welcome the use of creative ways to do supervision.	<ul style="list-style-type: none"> • Bachelor of Theology (SCD) • Graduate Diploma of Theology in Religious Formation (Lampeter) • Member of Australasian Association of Supervision • Member of Transforming Practices. • Over 30 years' experience of ministry in parishes and in formation of candidates for ministry in Australia, Fiji and China.
Rev. Jan Reeve	revjan@tpq.com.au		0419 432 490	<ul style="list-style-type: none"> • St Ives • Parramatta Rooms of Transforming Practices 29 Oxford Street, • Epping and other locations by arrangement, open to travel. • Skype (jan_reeve) • Phone • Zoom 	Supervision provides the opportunity to reflect on pastoral practice and to develop insights into your ministry, greater awareness of the place of faith and values in your work. It also enables you to reflect on the social and cultural context in which you work, and to reflect theologically on your practice, how you relate to others in your ministry or workplace, and what you discover about yourself and the other. You set your own learning goals and we focus on those goals and your learning in your practice, enabling greater insights and effectiveness, greater understanding of your role and growth in spiritual and pastoral identity. This is done in a non-judgemental atmosphere. It is a form of transformative education.	<ul style="list-style-type: none"> • Bachelor of Education • Bachelor of Theology • Master of Ministry • Pastoral Counselling (Cert IV) • Supervisor (AAOS) 2010, Supervision Certificate -UK (Centre for Supervision) • Supervisor-Trainer AAOS • Pastoral Supervisor-Trainer TP Inc. • Supervision of UCA students in Field Education 2005-2012 (UTC certified) • Recognition as Supervisor AAOS (Australasian Association of Supervision) through 2 year programme of Pastoral Supervision training through Transforming Practices Inc-2010. Included 200 hours of supervision of clients +180 hours of theory on Supervision as Transformative learning, Ethical standards, Theological Reflection, cross cultural and use of Technology • From 2011, have developed Consultation /Supervision Practice • UCA Supervisor Trainer • Synod Supervision task group Convener

Rev. Robyn Richardson	robnrach@ozemail.com.au		0402 277498	Port Macquarie and NSW mid-north coast Open to travel Skype address: live:robnrach_6	Supervision provides the opportunity to reflect on pastoral practice and to develop insights into your ministry, greater awareness of the place of faith and values in your work. It also enables you to reflect on the social and cultural context in which you work, and to reflect theologically on your practice, how you relate to others in your ministry or workplace, and what you discover about yourself and the other. You set your own learning goals and we focus on those goals and your learning in your practice, enabling greater insights and effectiveness, greater understanding of your role and growth in spiritual and pastoral identity. This is done in a non-judgemental atmosphere. It is a form of transformative education.	Pastoral Supervision – training through Transforming Practices with recognition as Supervisor AAOS (Australasian Association of Supervision) Master of Arts in Peace and Conflict Studies – Sydney University Bachelor of Ministry & Advanced Diploma of Theological Studies – Australian College of Theology Clinical Pastoral Education Relationship Counselling Conflict Resolution Advanced Skills – Conflict Resolution Network I am a trained Pastoral Supervisor through Transformative Practices and a member of AAOS. I have a Bachelor of Ministry, CPE qualifications, and a Master of Arts (Sydney University). I have worked in a church ministry setting for 16 years and Community Services chaplaincy for 14 years. I delight in journeying with people and offering pastoral supervision in a safe and supportive place to reflect on professional practice, to develop insights into self and to offer an opportunity for transformative learning.
Dr. Gerardine Robinson	gtaylor@vitalitypsych.com.au	02 9735 3500	0417 274 477	• Suite 3C, Redmyre House, 9-13 Redmyre Road Strathfield NSW 2135 • Skype • Phone	I work collaboratively with supervisees and encourage self-reflection and conceptualisation of issues that lead to practical strategies	• PhD • Bachelor of Theology • Bachelor of Education (Special Education) • I have been supervising trainee psychologists and ministers from several denomination since the mid-1990's.
Jo Sullivan	jo.spiritlevel@gmail.com		0438 899 150	Phone, Zoom or (in consultation) Supervisees workplace	If we see ourselves as lifelong learners, intentional and regular reflective practice on our work and what impacts our work is part of our continuing learning process. Through SuperVision, we can obtain a clearer and deeper perspective that supports our work and renews our energy to return to our ministry. I view supervision as a collaborative and creative process to explore and learn about who and how we are in our work, for our benefit and for those we support. I currently work with chaplains, pastoral care students, pastoral/spiritual care practitioners, professional supervisors and grief counsellors. Life experience and professional experience as a pastoral/spiritual care practitioner working in healthcare for the homeless, in acute health care, end of life care and grief counselling has given me a deep awareness of the complexities and realities of life, human vulnerability and human potential.	Professional Supervisor AAOS Pastoral Supervisor (Transforming Practices Inc) Grief and Bereavement Counsellor Clinical Pastoral Education (CPE) qualifications.
Rev. Carolyn Thornley	thornley@exemail.com.au		0460 854 906	* NSW * Sydney * Skype is possible	Supervision provides a supportive, safe place to reflect on work and professional relationships in order to enhance the quality of what one offers in the work place. I use a reflective and narrative model of supervision influenced by my former career in teaching, my cross cultural study and practice and life experience.	• NZ Teaching Cert • Bachelor of Arts • Master of Education • Graduate Diploma TESOL • Bachelor of Theology • Master of Theology • AAOS Supervisor Member
Rev. Frank Wortley	pards7770@gmail.com		0421 001 014	Supervision Locations: • Venue: 82 Bayview Ave East Gosford NSW 2250 • I use ZOOM to connect with distance supervisees • I can provide phone supervision if needed on 0421 001 014 or 02 4325 0210	I work from a strengths-based person-centred model of supervision. I do so from within my own grounding as a Christian person while respecting the spiritual stance of the supervisee. My supervisory framework is invitational offering the opportunity for you to engage in a reflective practice that includes and explores theological reflection from your theological and personal perspective and from your unique identity as a pastoral person. Supervision would within a formally agreed supervisory relationship and focus on your professional and personal learning goals. The aim of my supervision is to provide a safe space within which you can grow as a person in ministry and develop skills, knowledge and attitudes that support a healthy ministry. Supervision can be transformative.	Lth, Bth, Dip Min, Grad Dip Ed, Grad Dip Min, MA (Clinical Pastoral Supervision). I am an Accredited Clinical Pastoral Supervisor and Provisional Clinical Pastoral Educator with the NSW College of Clinical Pastoral Education and accredited with the Australasian Association of Supervisors. An ordained Baptist minister I am presently employed as the Coordinating Chaplain in the Central Coast Local Health District where I have worked for the past seven years. Before this ministry I was an Army Chaplain for thirty years. I have extensive experience and training in the coordination, mentoring and supervising of clergy from broad denominational and multi-faith backgrounds. Married to Brendawe have two adult children. My spirituality is deeply connected to creation and I enjoy annual pack packing retreats and have been on pilgrimage along the French Camino on three occasions.

Mauro Di Nicola	dinicola@dinicola.id.au		0421 501 094	<ul style="list-style-type: none"> • Most is undertaken at your place of work (mainly Sydney based) or as otherwise negotiated. • For regional based ministers: Please enquire by phone as arrangements vary. • I can also see you at 96 Queens Road, Hurstville. 	<p>My approach to Professional Development Consultation is concerned with the facilitation of critically reflective practice. Whether in individual or group settings it involves thoughtful conversations with professionals in different occupations in a context of confidentiality and trust.</p> <p>The workplace is an important part of our lives. Individual work-focused consultation provides a time and a place within which busy professionals are encouraged to reflect on their work in a way which enhances their capacity for both personal and professional learning and their ability to contribute to the effectiveness of their work, their organisation and their profession.</p>	<ul style="list-style-type: none"> • B.A (Hons), Dip.Ed., PhD (cand.), AAOS, MAICD • I conduct a private practice providing a range of services including: organisational consultation, individual professional development consultation, strategic planning, Board reviews and self-evaluation, policy research, workshop planning, workshop and group facilitation. • I also teach on a sessional contract basis at Western Sydney University within the Social and Community Work program.
					<p>Individual work-focused consultation provides an opportunity for busy professionals to grow in confidence, build on existing strengths, celebrate achievements, identify and address areas for further growth, identify challenges and address obstacles in their work.</p> <p>As a result of effective consultation, professionals in different occupations have been assisted in their development as reflective practitioners able to articulate well what they do and how and why they do it in a way which includes personal, organisational and wider political and economic dimensions.</p> <p>I have been providing individual and group/team consultation to professionals in a variety of occupational and educational settings for over 20 years. I took my first steps in this emerging profession as the clinical supervisor of counsellors and social workers in different institutional settings, including Master of Counselling students at Western Sydney University and the Australian College of Applied Psychology. This later developed into a practice which included the organisational and management contexts of clinical work and now offers consultation services to both managers and service staff in a variety of professions.</p>	<ul style="list-style-type: none"> • My professional background includes: education and training in university, school and community contexts; management and organisational consultancy; community development; counselling and family therapy. • I have over 30 years' experience in working with a wide variety of non-profit organisations as a staff member, Board member, and consultant. Positions I have held include that of National Secretary of the Australian Catholic Commission for Justice and Peace, Secretary of the Ethnic Communities' Council of NSW, Community Programme Officer (Neighbourhood Centres and Local Government) with the NSW Department of Family and Community Services, and Community Educator with the Animation Project (a community development project in Campbelltown public housing estates).
					<p>My consultation practice currently encompasses a wide range of professionals including: CEOs and mid-level managers of not-for-profit and public sector agencies; Primary and Secondary school principals; human resource and fund-raising managers; coordinators of refugee, women's, family support, youth, disability and volunteer programs; school, university and hospital chaplains; community workers; hospital-based medical professionals; senior church leaders and managers.</p> <p>My approach to professional development consultation is anchored in a sensitive attentiveness to the unique individuality of each person and to the unique context in which she or he may work.</p>	<ul style="list-style-type: none"> • I have worked as a lecturer and tutor at the University of Sydney, the University of Western Sydney, the University of Technology, Sydney, Australian Catholic University and the Australian College of Applied Psychology. Subjects taught have included: professional decision-making; international human rights [Undergraduate and Master's]; program evaluation; Not for Profit management and organisations; social policy; political economy; social and political theory; community development; supervision theory and practice [postgraduate]; counselling theory and practice [both Undergraduate and Master's].

				<p>I understand professional development consultation as an activity which facilitates thoughtful critical reflection on professional practice: A thoughtful, many-sided, conversation.</p> <p>I further understand practice holistically as encompassing a worker's sense of self as well as their interaction with service-users, with other workers in the organisation, with the organisation itself and with the broader socio-economic-political environment. Criticality is the capacity and willingness to identify and articulate the assumptions, beliefs and values underlying one's practice and is therefore an important dimension of professional and personal self-awareness. Criticality also refers to the capacity to situate one's work within a broader organisational and social context. And reflection is not limited to thinking but importantly includes emotions and values, and is indeed an activity involving the whole person.</p> <p>My approach is pragmatic and flexible in format, tailored to clients' preferred style of thinking and learning. Some prefer clearly specified agendas and formal structure whilst others prefer a more fluid, informal or conversational style. I am comfortable with both approaches and others in-between.</p>	<ul style="list-style-type: none"> • During my time as a professional counsellor I was a clinical member of the NSW Counsellor and Psychotherapist Association and of the NSW Family Therapy Association. • Research collaborations have included contracts with the University of Western Sydney's Centre for Social Justice and Social Change on Program Evaluation and Results-Based Accountability [an action-research project], and with the Whitlam Institute on Government-NGO contracts. • Recent consultative work has included Strategic Planning, Board self-evaluation and Staff Review Days with the Tenants' Union of NSW; Strategic Planning with Community Legal Centres NSW and the Eastern Area Tenancy Service; Strategic Planning with the St Vincent de Paul Society NSW Youth Team and the Macarthur Housing Coalition; Planning Days with NSW Health [Multicultural Health Team], Nepean Youth Accommodation Services, and the Campbelltown Community Animation Project.
				<p>Paralleling such preferences in structure are different approaches to the resolution of work-based difficulties. At times, solutions to problems or work-based dilemmas emerge out of a rigorous, systematic and methodical approach to an issue, whilst at other times solutions emerge or unfold more indirectly and intuitively from within the reflection process itself.</p> <p>At any one time, a consultation session may include any one, or a mixture of, de-briefing, support, coaching, mentoring, problem-solving, and strategic analysis</p> <p>The heart of the matter, however, always remains the way in which each unique individual thinks, feels, experiences, and makes sense of, their work and unique work-place.</p> <p>Consultation sessions are usually of 75- 90 minutes' duration and the 2018-19 fee is \$150 per session. Both session duration and fee are negotiable, depending on individuals' particular circumstances and work context</p>	<ul style="list-style-type: none"> • I have an abiding commitment to social justice and an abiding interest in reflective practice, organisational leadership, governance and management, social policy, political economy, adult education and community development. I am currently a member of the Australasian Association of Supervision, the Australian Institute of Company Directors and Secretary of the Human Rights Council of Australia.